# TABLE OF CONTENTS

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<table>
<thead>
<tr>
<th>Letter from our Executive Director</th>
<th>Financials</th>
</tr>
</thead>
<tbody>
<tr>
<td>Our Mission &amp; Vision</td>
<td>Our Commitment to Green</td>
</tr>
<tr>
<td>The Global Network</td>
<td>Our Commitment to Radical Transparency</td>
</tr>
<tr>
<td>● Community Highlights</td>
<td>Our Team &amp; Board</td>
</tr>
<tr>
<td>● Our Chapters</td>
<td>Our Donors &amp; Partners</td>
</tr>
<tr>
<td>Education, Training, &amp; Support</td>
<td>Our Collaborators</td>
</tr>
<tr>
<td>● Webinar &amp; Toolkit Highlights</td>
<td></td>
</tr>
<tr>
<td>Grassroots Campaigns &amp; Coalitions</td>
<td></td>
</tr>
<tr>
<td>● Campaign Highlights</td>
<td></td>
</tr>
</tbody>
</table>
2019 has been a transformative year for Women’s March Global. We made radical transparency and accountability our goal. We entered into fruitful collaborations in pursuit of our shared human rights. We created toolkits and webinars that impacted tens of thousands of people. We’ve run global campaigns that have reached millions. And, most importantly, we supported local women human rights defenders and activists in their fight for justice.

And yet there is still so much more to do.

Our Global Community of Members and Chapters continue to demonstrate the incredible value and power of this movement. They show up and speak out despite the greatest of odds – sometimes at their own personal risk. This is why movements like ours exist – because we know that even a small number of people dedicated to creating action and breaking down systemic barriers can create lasting change.

We know as an organisation and as a movement that there is no other option. It is our duty as citizens on this planet to make it better for those around us. So we will continue to fight, to protest, to speak out, to show up, and to centre the voices of those most marginalised and impacted by systemic issues because we owe it to each other. This annual report is a direct reflection of our commitment to fighting for collective liberation.

To our Global Community of sisters, allies, and friends around the world – thank you for all that you do in support of our shared freedom. Thank you for being our most consistent teachers, our strongest leaders, and our greatest hope.

In Community and Solidarity,

Uma
OUR MISSION

is to mobilise and assemble the most impactful actions to defend women’s human rights globally.

OUR VISION

is a world where all people acknowledge that our freedom is dependent on one another, and we work together to achieve a just, equitable, and dignified life for all.
A safe and open environment for a global community of local activists to unite, coordinate, and mobilise.

In 2019...

110+
Events held by our Chapters and Members

550+
New Members Joined

2300+
Total Members from 73 countries
“While Australia may be physically far from other Chapters, the reason why Women’s March exists on a global scale is that we experience the same misogynistic attitudes that permeate societies globally.”

— Jamie Evans, WM Sydney

“I would encourage our Global Community to keep pushing because we may not see the results we want now, but we need to give hope to the next generation. Let’s make sure by the time the next generation is ready to lead the movement forward, we have more women in parliament, and they should have the spirit of fighting.”

— Tatenda Natarcia Wachenuka, WM Harare

“We are working to raise social awareness of what is happening to our women and girls, increase legislative action by government, do re-socialization of boys/men with girls/women and vice versa, create more WM Chapters in communities across Jamaica and encourage government to support the battered women’s initiative, raise age of consent to 18 and support prevention and education on gender based-abuse.”

— Natalee Stack, WM Kingston
AFRICA
Bamenda, Cameroon
Douala, Cameroon
Isiolo, Kenya
Nairobi, Kenya
Antananarivo, Madagascar
Casablanca, Morocco
Abuja, Nigeria
Lagos, Nigeria
Makenia, Sierra Leone
Mogadishu, Somalia
Johannesburg, South Africa
Tunis, Tunisia
Kampala, Uganda
Lusaka, Zambia
Harare, Zimbabwe

ASIA
Beijing, China
Bali, Indonesia
Bandung, Indonesia
Jakarta, Indonesia
Kupang, Indonesia
Lampung, Indonesia
Malang, Indonesia
Pontianak, Indonesia
Salatiga, Indonesia
Semarang, Indonesia
Serang, Indonesia
Surabaya, Indonesia
Yogyakarta, Indonesia
Lahore, Pakistan
Moscow, Russia
Taipei, Taiwan

AUSTRALIA
Brisbane, Australia
Canberra, Australia
Melbourne, Australia
Perth, Australia
Sydney, Australia
Auckland, New Zealand

EUROPE
Tirana, Bulgaria
Copenhagen, Denmark
Tallinn, Estonia
Montpellier, France
Paris, France
Frankfurt am Main, Germany
Dublin, Ireland
Milan, Italy
Rome, Italy
Venice, Italy
Groningen, Netherlands
Oslo, Norway
Barcelona, Spain
Madrid, Spain
Palma de Mallorca, Spain
Seville, Spain
Stockholm, Sweden
Geneva, Switzerland
Zürich, Switzerland
Belfast, United Kingdom
Bristol, United Kingdom
Leeds, United Kingdom
Leicester, United Kingdom
Manchester, United Kingdom

NORTH AMERICA
Brantford, Canada
Haldimand-Norfolk, Canada
Muskoka, Canada
Niagara on the Lake, Canada
Ottawa, Canada
Peel Region, Canada
Regina, Canada
Saint John, Canada
Sarnia-Lambton, Canada
Saskatoon, Canada
Shuswap, Canada
Timmins, Canada
Victoria, Canada

SOUTH AMERICA
Buenos Aires, Argentina
Florianópolis, Brazil
São Paulo, Brazil
Coronel Oviedo, Paraguay

WATERLOO, CANADA
Kingston, Jamaica
Batavia, United States
Baton Rouge, United States
Big Bend, United States
Burlington, United States
Charles Town, United States
Cleveland, United States
Columbus, United States
Detroit, United States
Emporia, United States
Erie, United States
Flint, United States
Fort Sumner, United States
Hastings, United States
Homer, United States
Honolulu, United States
Huntington, United States
Lansing, United States
Las Vegas, United States
Lehigh Valley, United States
Martinsburg, United States
Milwaukee, United States
Molokai, United States
Moscow, United States
Newark, United States
New Orleans, United States
New York City, United States
Oakland, United States
Pioneer Valley, United States
Reno, United States
Sacramento, United States
Saint Paul, United States
Seattle, United States
Shepherdstown, United States
Sussex, United States
Tuba City, United States
Westminster, United States

The Global Network | Our Chapters
Free accessible resources for anyone, anywhere, to learn about the issues and discover ways to take action in their local communities.

2019 STATS

20 Webinars & mini-courses produced
8 New Toolkits created for mobilisation actions
100,000+ Social Interactions with our webinars & toolkits
61% of our Community now feel supported in their activism and learning about issues around the world via Women’s March Global.

“We as women demand equal rights as citizens, participation in decision making and ability to decide our life and future. We will together build a nation where we are all free, equal and safe.”

- Aheli, WM India

“I want to encourage women and men to keep up the fight because violence against women and girls is a real issue in society, even more in underdeveloped nations. When our society is permeated with violence against us, our quality of life decreases. It affects our children and families. In order for us to be a healthy society we have to ensure that our women and girls are safe and have the freedom to life.”

- Natalee Stack, WM Kingston
Elevate, amplify, and facilitate grassroots-led campaigns and build cross-sector coalitions to defend women’s human rights.

2019 STATS

12
Global Campaigns

50+
Organisations, coalitions, & individuals collaborated with

1M+
Views, shares, mentions, & retweets of our Campaigns
"Sustained pressure and public awareness is crucial to the release of all Saudi Women Human Rights Defenders. The more the public is aware, the more protection activists and people who speak out about the issue will have."

- Lina Al-Hathloul, 24 September, HRC42 Side Event

"Kashmir is being used as one tool to rile up nationalistic fervor...already we have seen what happened in Assam when 1.9 million people were made stateless overnight. It’s horrifying. People need to understand that Kashmir allows you to serve as a lens into what else is happening in India and what will happen in the future."

- Hafsa Kanjwal, Stand With Kashmir (from Mini-course Why is Kashmir the Most Dangerous Place on Earth?)

"If you have the opportunity to speak up without fear of reprisal, it is your duty to do so, because there are so many women who cannot."

- Uma Mishra-Newbery, WMG Executive Director
In 2019 Women’s March Global shifted to a majority volunteer led movement. We could not have done this without the support of our volunteers. Their contributions are noted under revenue as in-kind contributions.

**NET ASSETS**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carry Over Assets</td>
<td>$246,820</td>
</tr>
<tr>
<td>Assets Received</td>
<td>$104,529</td>
</tr>
<tr>
<td>In-Kind Services Received</td>
<td>$79,100</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$343,649</strong></td>
</tr>
</tbody>
</table>

**Expenses**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expenses*</td>
<td>$343,649</td>
</tr>
<tr>
<td>Liabilities</td>
<td>$0</td>
</tr>
<tr>
<td>*<em>Total Expenses</em></td>
<td><strong>$343,649</strong></td>
</tr>
</tbody>
</table>

*does not include in-kind services

**TOTAL REVENUE**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Restricted Grants</td>
<td>$40,000</td>
</tr>
<tr>
<td>Unrestricted Support</td>
<td>$60,000</td>
</tr>
<tr>
<td>Individual Contributions</td>
<td>$4,529</td>
</tr>
<tr>
<td>In-Kind Contributions</td>
<td>$79,100</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$183,629</strong></td>
</tr>
</tbody>
</table>

**TOTAL EXPENSES**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Programmes</td>
<td>$299,167</td>
</tr>
<tr>
<td>Development</td>
<td>$66,247</td>
</tr>
<tr>
<td>Operations</td>
<td>$57,335</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$422,749</strong></td>
</tr>
</tbody>
</table>

*includes in-kind services

**PROGRAMMES BREAKDOWN**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grassroots Coalitions &amp; Campaigns</td>
<td>$146,503</td>
</tr>
<tr>
<td>Education, Training, &amp; Support</td>
<td>$60,558</td>
</tr>
<tr>
<td>The Global Network</td>
<td>$92,106</td>
</tr>
</tbody>
</table>
Women’s March Global is committed to fighting the climate crisis as women and girls are the first affected by global warming and climate-related disasters. Although Carbon Offsetting is a small part of the solution – we know we must do everything we can to be conscious of and decrease the impact our actions have on our planet.

We use GreenGeeks web hosting – which puts three times the energy they use back into the grid in renewable form – so our Global Platform is carbon-reducing.

We also take care to limit and carbon offset all our air travel by donating to TreesForTheFuture.org
OUR COMMITMENT TO RADICAL TRANSPARENCY

Let’s face it – running a global movement in the face of so much opposition is hard. That’s why in 2019 we committed to radical transparency with you, our Global Community. Why are we sharing this with you in our annual report? Because it’s important to us to be open about the work that goes into global organising and the immense struggles we sometimes face.

**Quarterly Reports**  In 2019 we published quarterly reports on time in an effort to always communicate our work and impact with you.

**Our 2020 Strategy**  After much reflection and internal discussion with our Community we drafted, wrote, and published our strategy for 2020. It is a bold and honest statement for the work needed to truly be a force for radical change.

**Transformative Collaborations**  We committed in 2019 to partnering with organisations big and small to support and amplify the amazing work being done by grassroots activists. We will continue to form partnerships with organisations committed to fighting for our collective rights!

**Being Honest About the Challenges**  The work of any grassroots women’s rights organisation is challenging – yet there is so much silence around these challenges. We were open about our struggles as an organisation in 2019 and will continue to be open with you all about our progress. We are 90% volunteer run and this work could not be done without the support of our donors or our committed volunteers.
OUR TEAM

**Uma Mishra-Newbery**
Executive Director
Switzerland

**Katie Simpson**
Head of Operations
United States

**Jackson Hyland-Lipski**
Director of Visual Content
United States

**Michelle Emson**
Digital Director
Canada

**Melissa Durrell**
Director of PR & Media
Canada

**Jessica Goldfarb**
Administration & Finance Advisor
United States

**Maya Hendler**
Communications & Programmes Associate
United States

OUR BOARD

**Julienne Lusenge**
Democratic Republic of Congo
President of the Board & Co-Founder, SOFEPADI

**Emily Bove**
France/United States
Executive Director, Batonga Foundation & Founder the Feminist Leadership Project

**Alaa Murabit**
Canada/Libya
UN Women Global Civil Society Advisory Group

**Betsy Scolnik**
United States
Former Co-Producer, TEDWomen
OUR DONORS

Hewlett Foundation
CIVICUS
WALLACE GLOBAL FUND
Suzanne Lerner

OUR PARTNERS

TECHNOLOGY
Atlassian
Cheesecake Labs
Cloudflare
Flywheel
GreenGeeks
Sanctuary Studios

OPERATIONS
Crowell & Moring
Durrell Communications
Tides Center

PROGRAMMES
Women’s International League for Peace and Freedom (WILPF)

FREE SAUDI ACTIVISTS COALITION:
Americans for Democracy & Human Rights in Bahrain (ADHRB)
CIVICUS
Equality Now
Gulf Centre for Human Rights
International Service for Human Rights
OUR COLLABORATORS

ALQST
Amnesty International
Ania Richmond
Asia Pacific Forum on Women, Law and Development (APWLD)
Atalanti Moquette
Aurat March
Center for Reproductive Rights
Change.org
Collective Agency
Fund for Congolese Women

Giving Women Switzerland
Hafsa Kanjwal
I Will Go Out
IndieFlix
International Campaign for Safe Access to Abortion
IPAS
IPPF
Jasmin Kaur
Jaspreet Kaur
Katrina Syran
Les Glorieuses
Leslie Mello
Lina al-Hathloul
Marina Sofi
MENA Rights Watch

MLCK
Ms. Magazine
Nadine Hack
OHCHR
PEN America
PPFA Global
Project 1324
Rebecca Amsellem
Sanctuary Studios
She Decides
Stand With Kashmir
Tenzin Choden
WILPF Cameroon
Women of the World
Women’s March Foundation

Women’s Funding Network
Womenite
World Citizens for Saudi Women
World Pulse
Zola Maddison